



LEGENDARY PERFORMANCE®

2 Chambers Street, Binghamton NY 13903

Position Classification

Classification Title: Soldering Technician (FT Non-Exempt)

Department: Production

Reports to: Production Manager
PCB Supervisor.

Essential Functions:

- Excellent knowledge of Through-hole soldering techniques and Basic SMT components.
- Follows Visual Aids to perform duties.
- Relies on instructions and pre-established guidelines to perform the functions of the job.
- Utilize quality practices and procedures to assure that the assemblies are accurately and effectively manufactured.
- Maintains a clean, neat and orderly area.
- Responsible for the quality and accuracy of own work.
- Works under the guidance of Process/Manufacturing Engineering.
- Attendance
- Being prompt and on time for scheduled shift.

Knowledge and Skills

- Formal or on the job training for specific soldering duties.
- Relies on instructions and pre-established guidelines to perform the functions of the job.
- You can exercise independent judgment. Creativity and good judgement are required.
- Non-Exempt, Hourly position.

Education and Experience

- High School diploma and or GED or equivalent work experience.
- 0-3 years of experience in the field or in a related area



LEGENDARY PERFORMANCE®

2 Chambers Street, Binghamton NY 13903

Miscellaneous:

- Benefits: Complete and competitive medical benefits, Company paid LTD, STD, AD&D and Life insurance.
- EAP Assistance
- General PTO schedule, including floating holidays and accumulated ratio.

Pay Range: \$15-\$17.00, also based on experience

Where legally permitted, McIntosh Laboratory, Inc requires all individuals attending or working out of McIntosh Laboratory, Inc offices to be fully vaccinated against COVID-19. For positions that can only be performed at McIntosh Laboratory, Inc Offices, candidates must be fully vaccinated against COVID-19 and present acceptable proof of vaccination by the date of hire as a condition of employment.

McIntosh Laboratory, Inc will consider requests for reasonable accommodation as required under applicable law.

To qualify as being fully vaccinated against COVID-19 there should have been a two-week period after receiving the second dose (or any government recommended booster shot) in a 2-dose COVID-19 vaccine series, or a two week period after receiving a single-dose (or any government recommended booster shot) in a single dose COVID-19 vaccine.

McIntosh Laboratory, Inc provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Created: September 1, 2022

Revised: October 12, 2022